

South Bruce OPP Detachment Board AGENDA

Tuesday, December 17, 2024, 1:00 p.m.
Council Chambers and/or Via Microsoft Teams
1925 Bruce Road 10
Chesley, ON N0G 1L0

	Pages
1. Call to Order	
2. Election of Chair and Vice Chair	
3. Disclosures of Conflict of Interest and/or Pecuniary Interest and General Nature Thereof	
4. Approval of Agenda	
5. Approval of Past Minutes	
5.1 October 16, 2024 Minutes	1
6. Presentations/Delegations	
7. Business from Previous Meetings	
8. Reports	
8.1 Detachment Commander's Report	5
8.2 Financial Reports	
8.2.1 2025 South Bruce OPP Detachment Board Budget	21
8.2.2 Remuneration Policy	25
8.3 Action Items List	41
9. Correspondence	

10. Next Meeting

Proposed Dates:

- February 4, 2025
- May 6, 2025
- September 2, 2025
- November 4, 2025

11. Adjournment

South Bruce OPP Detachment Board
BOARD MINUTES

Wednesday, October 16, 2024, 9:30 a.m.
Gordon Jarrell Boardroom

Members Present: Moiken Penner, Municipality of Arran-Elderslie
Tim Elphick, Municipality of Brockton
Don Murray, Municipality of Huron-Kinloss
Rory Cavanagh, Municipality of Kincardine
Nigel Van Dyk, Municipality of South Bruce
Margaret Visser - Community Representative
Joe Dietrich - Community Representative

Staff Present: Christine Fraser-McDonald, Recording Secretary
Jennifer Lawrie, Recording Secretary
Trish Serratore, Chief Financial Officer, Municipality of Brockton

1. Call to Order

Don Murray agreed to act as the Interim Chair for the meeting. A permanent Chair will be elected at the next meeting.

The meeting was called to order and a quorum was present.

2. Disclosures of Conflict of Interest and/or Pecuniary Interest and General Nature Thereof

None at this time.

3. Approval of Agenda

Subsequent to further discussion, the Board passed the following resolution:

Moved by: Moiken Penner

Seconded by: Joe Dietrich - Community Representative

Be It Resolved that the agenda for the South Bruce OPP Detachment Board Meeting of October 16, 2024 be received and adopted, as distributed by the Recording Secretary.

Carried

4. Approval of Past Minutes

4.1 April 26, 2024 Minutes

Subsequent to further discussion, the Board passed the following resolution:

Moved by: Moiken Penner

Seconded by: Rory Cavanagh

Be It Resolved that the South Bruce OPP Detachment Board adopt the minutes of the meeting held on April 26, 2024.

Carried

4.2 September 16, 2024 Minutes

Subsequent to further discussion, the Board passed the following resolution:

Moved by: Rory Cavanagh

Seconded by: Moiken Penner

Be It Resolved that the South Bruce OPP Detachment Board adopt the minutes of the meeting held on September 16, 2024.

Carried

5. Business from Previous Meetings

6. Reports

6.1 Harassment Policy

Clerk Jen Lawrie discussed the Harassment Policy with the Board. This policy must be adopted by the Board in order for the Board to have insurance. This requirement came from the insurer. They would not provide insurance until an Abuse Policy had been adopted. There has been no guidance provided from the OAPSB.

Member Tim Elphick noted that the policy should make reference to the Occupational Health and Safety Act and asked that it could be included in the proposed policy and that the reference to the Criminal Code be removed.

Subsequent to further discussion, the Board passed the following resolution:

Moved by: Tim Elphick

Seconded by: Moiken Penner

Be it resolved that the South Bruce OPP Detachment Board approves the Harassment Policy as presented.

Carried

6.2 Board Insurance

Clerk Jen Lawrie updated the insurance situation with the Board. The policy cost was \$3,600.

6.3 Draft Board Budget

Jen Lawrie discussed the draft Budget with the Board.

There have been funds included for the OAPSB membership, training etc. Board remuneration has not been included at this point. It will be retroactive for the two public members once this has been decided.

This will be brought back to the next available board meeting.

6.4 Walkerton Legion Memorial Wreath Request

Each municipality will look after their wreaths for their respective municipality.

7. Correspondence

7.1 Crime Stoppers of Grey Bruce Funding Request

This will be brought back to the next meeting for further discussion.

8. Next Meeting

The next meeting will be held on November 19, 2024 @ 100 P.M.

9. Adjournment

Subsequent to further discussion, the Board passed the following resolution:

Moved by: Nigel Van Dyk

Seconded by: Rory Cavanagh

Be It Resolved that the meeting be adjourned at 9:47 a.m.

Carried

Board Chair

Board Secretary



**Ontario Provincial Police
South Bruce Detachment**

Inspector Keegan Wilcox

**Detachment Commander's Report
South Bruce Detachment Board**

January - October 2024



**OPP Detachment Board Report
Records Management System
January - October 2024**

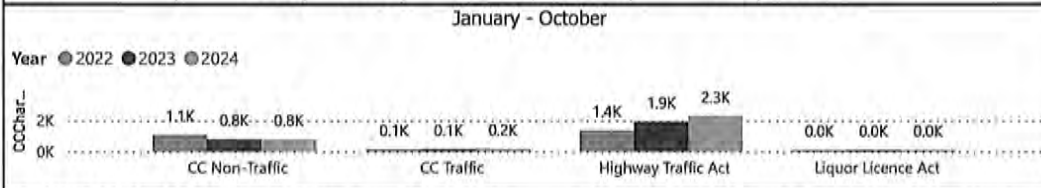
Criminal Code and Provincial Statute Charges Laid

January - October

Year	2022		2023		2024	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
CC Non-Traffic	1077	17.2%	790	-26.6%	771	-2.4%
CC Traffic	134	-6.9%	143	6.7%	154	7.7%
Highway Traffic Act	1350	72.6%	1921	42.3%	2276	18.5%
Liquor Licence Act	38	660.0%	27	-28.9%	46	70.4%
Total	2599	40.5%	2881	10.9%	3247	12.7%

YTD

Year	2022		2023		2024	
ChargeCategory1	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
CC Non-Traffic	1077	17.2%	790	-26.6%	771	-2.4%
CC Traffic	134	-6.9%	143	6.7%	154	7.7%
Highway Traffic Act	1350	72.6%	1921	42.3%	2276	18.5%
Liquor Licence Act	38	660.0%	27	-28.9%	46	70.4%
Total	2599	40.5%	2881	10.9%	3247	12.7%



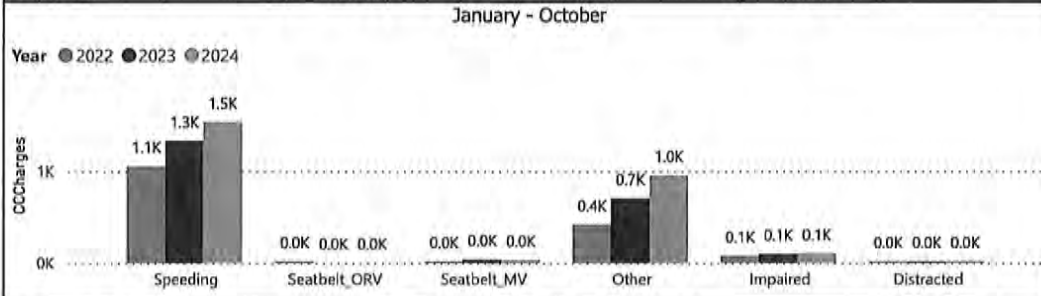
Traffic Related Charges

January - October

Year	2022		2023		2024	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	1055	68.8%	1329	26.0%	1535	15.5%
Seatbelt_ORV	1	0.0%	0	-100.0%	0	--
Seatbelt_MV	11	-45.0%	39	254.5%	32	-17.9%
Other	418	115.5%	705	68.7%	954	35.3%
Impaired	75	-10.7%	97	29.3%	100	3.1%
Distracted	2	100.0%	4	100.0%	9	125.0%

YTD

Year	2022		2023		2024	
ChargeCategory2	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	1055	68.8%	1329	26.0%	1535	15.5%
Seatbelt_ORV	1	0.0%	0	-100.0%	0	--
Seatbelt_MV	11	-45.0%	39	254.5%	32	-17.9%
Other	418	115.5%	705	68.7%	954	35.3%
Impaired	75	-10.7%	97	29.3%	100	3.1%
Distracted	2	100.0%	4	100.0%	9	125.0%



Detachment: 61 - SOUTH BRUCE
Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON

Area(s): ALL
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04-Nov-2024

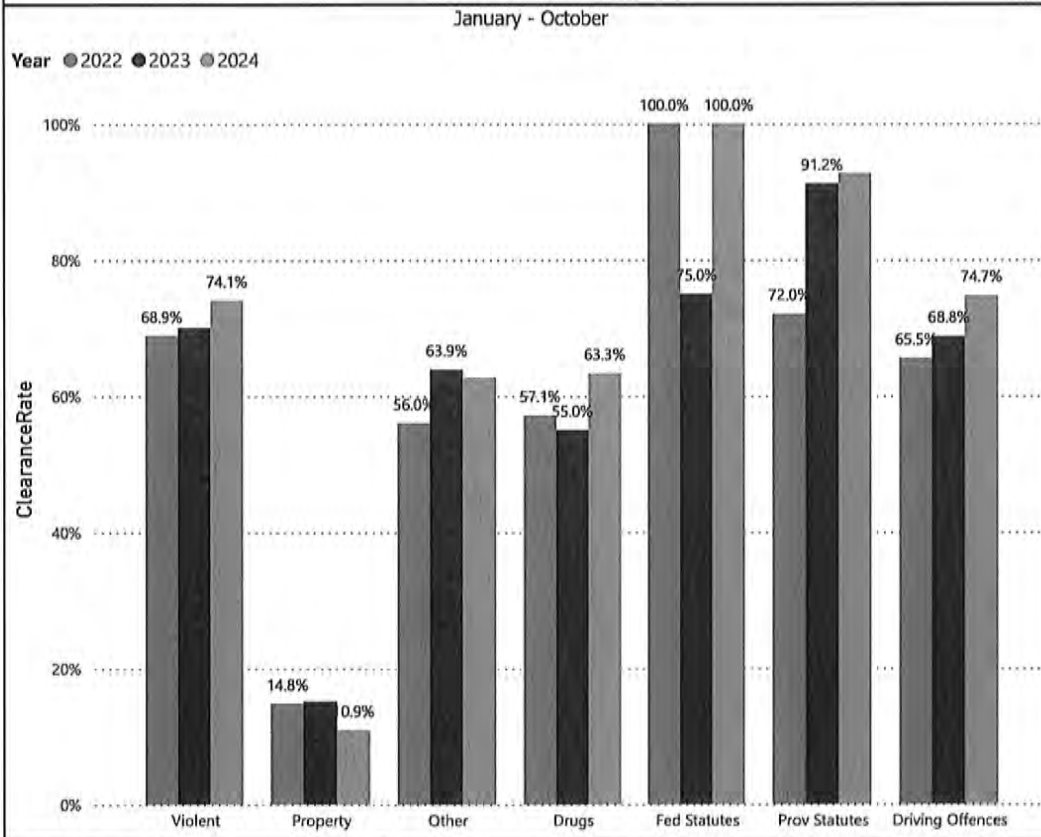
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**OPP Detachment Board Report
Records Management System
January - October 2024**

Clearance Rate						
January - October						
Year	2022		2023		2024	
	%	% Change	%	% Change	%	% Change
Violent	68.9%	-4.7%	70.1%	1.8%	74.1%	5.7%
Property	14.8%	-0.4%	15.2%	2.4%	10.9%	-27.9%
Other	56.0%	-16.2%	63.9%	14.1%	62.7%	-1.9%
Drugs	57.1%	-4.8%	55.0%	-3.7%	63.3%	15.2%
Fed Statutes	100.0%	28.6%	75.0%	-25.0%	100.0%	33.3%
Prov Statutes	72.0%	9.2%	91.2%	26.6%	92.8%	1.7%
Driving Offences	65.5%	-26.1%	68.8%	4.9%	74.7%	8.7%

YTD						
Year	2022		2023		2024	
	%	% Change	%	% Change	%	% Change
Violent	68.9%	-4.7%	70.1%	1.8%	74.1%	5.7%
Property	14.8%	-0.4%	15.2%	2.4%	10.9%	-27.9%
Other	56.0%	-16.2%	63.9%	14.1%	62.7%	-1.9%
Drugs	57.1%	-4.8%	55.0%	-3.7%	63.3%	15.2%
Fed Statutes	100.0%	28.6%	75.0%	-25.0%	100.0%	33.3%
Prov Statutes	72.0%	9.2%	91.2%	26.6%	92.8%	1.7%
Driving Offences	65.5%	-26.1%	68.8%	4.9%	74.7%	8.7%



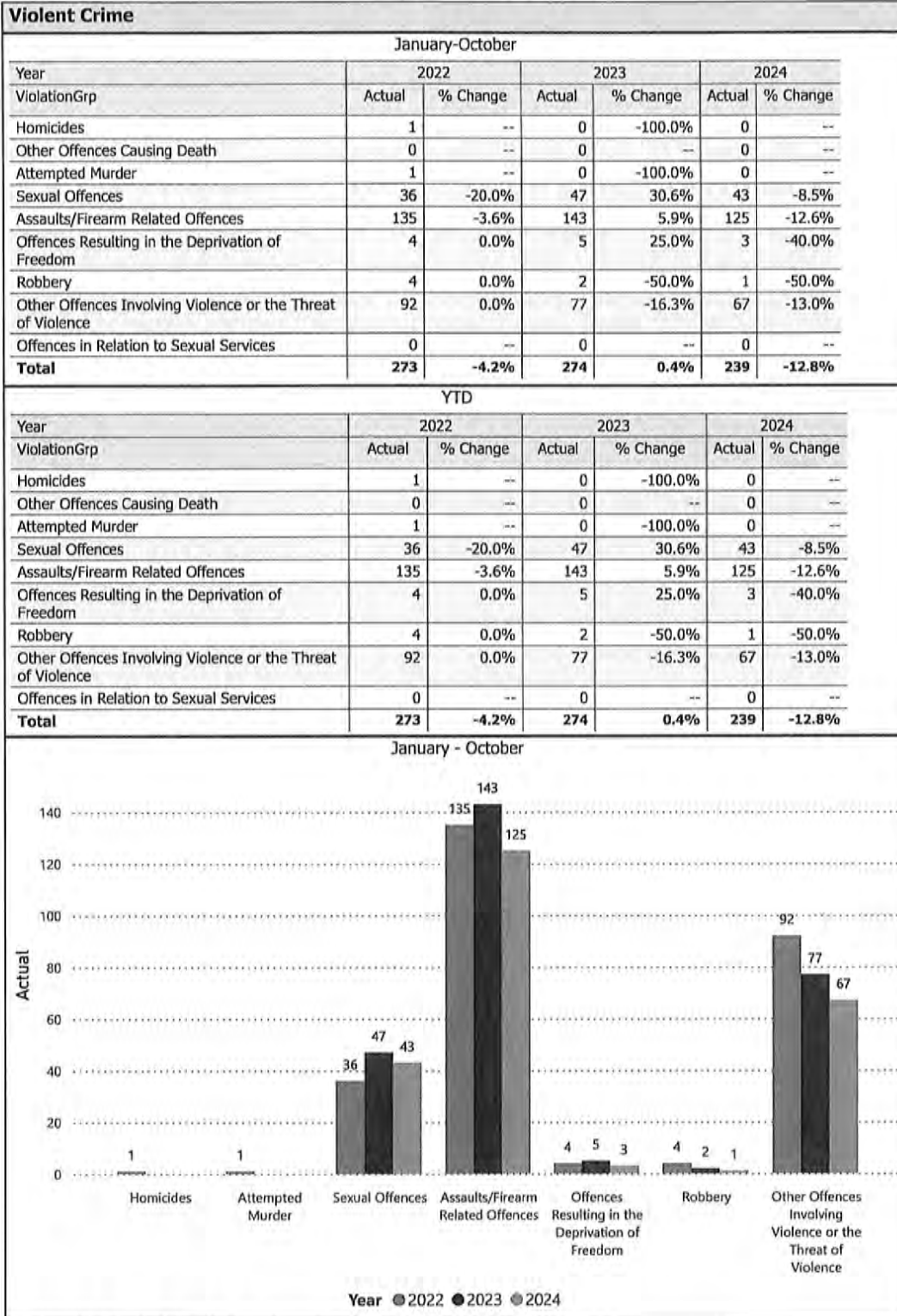
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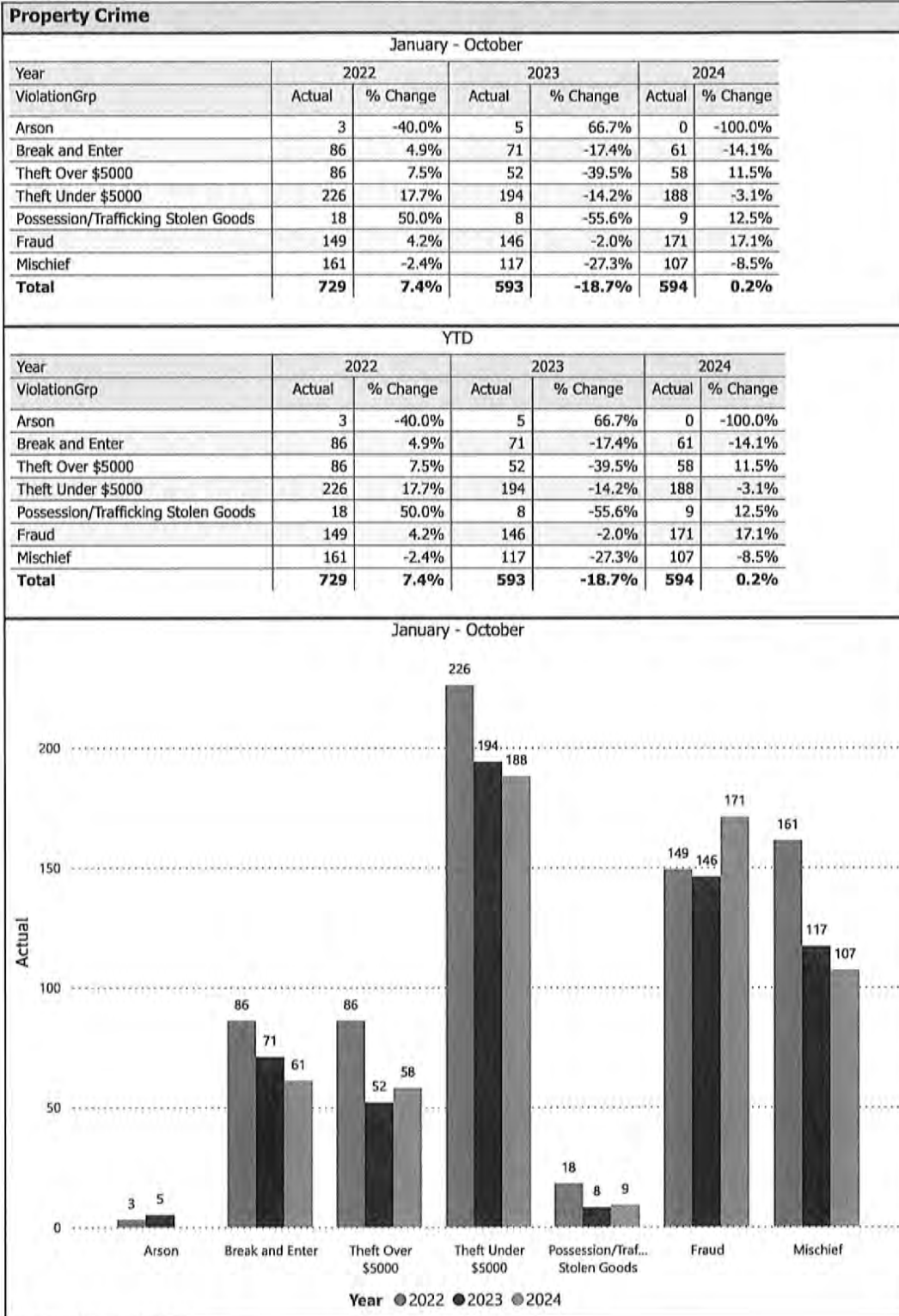
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**OPP Detachment Board Report
Records Management System
January - October 2024**



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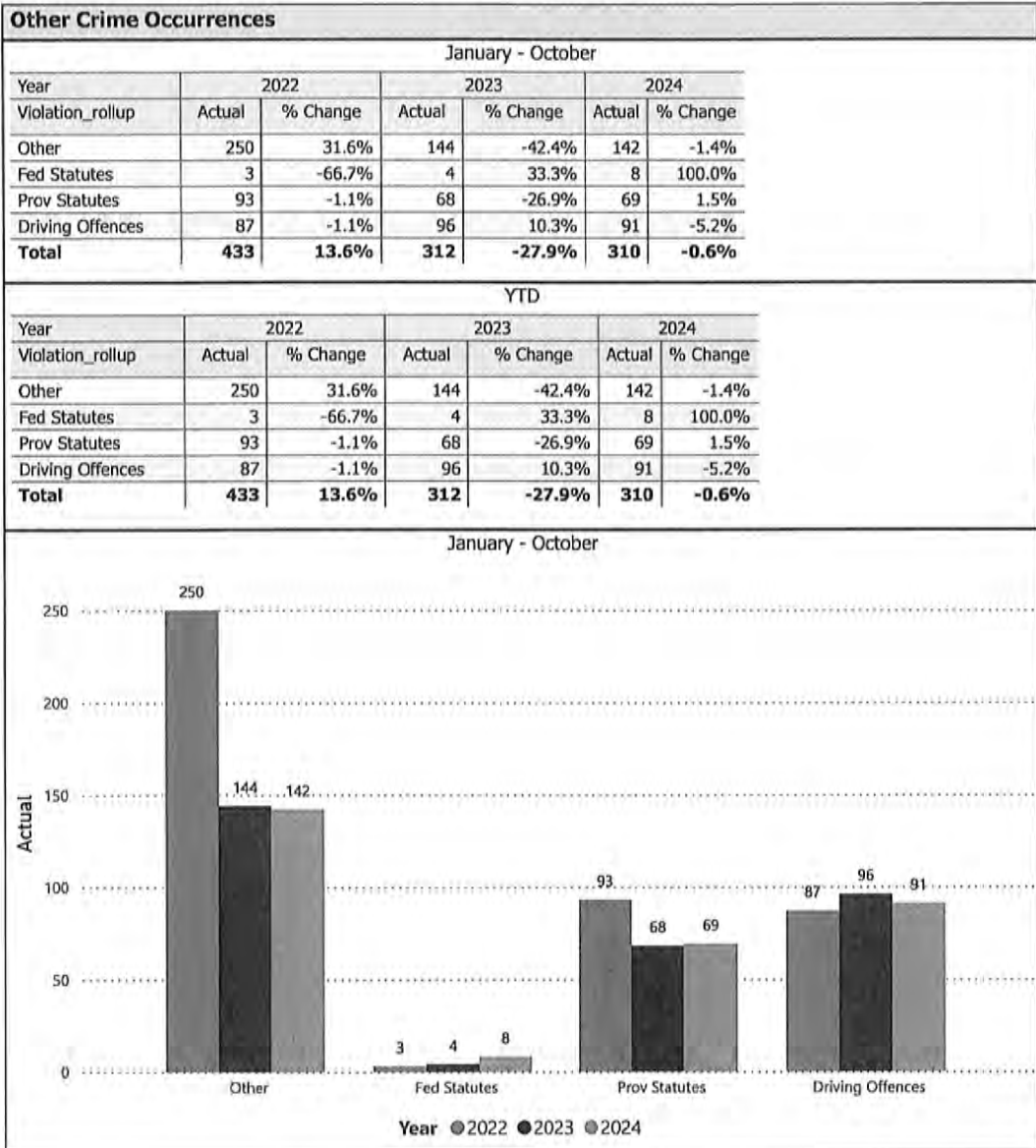
Area(s): ALL

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January - October 2024**



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**OPP Detachment Board Report
Records Management System
January - October 2024**

Drug Crime						
January - October						
Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	12	-29.4%	11	-8.3%	18	63.6%
Trafficking	23	91.7%	8	-65.2%	9	12.5%
Importation & Production	0	--	0	--	1	--
Cannabis Possession	0	-100.0%	0	--	1	--
Cannabis Distribution	0	--	1	--	0	-100.0%
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	1	--
Other Cannabis Violations	0	--	0	--	0	--
Total	35	16.7%	20	-42.9%	30	50.0%

YTD						
Year	2022		2023		2024	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Possession	12	-29.4%	11	-8.3%	18	63.6%
Trafficking	23	91.7%	8	-65.2%	9	12.5%
Importation & Production	0	--	0	--	1	--
Cannabis Possession	0	-100.0%	0	--	1	--
Cannabis Distribution	0	--	1	--	0	-100.0%
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	1	--
Other Cannabis Violations	0	--	0	--	0	--
Total	35	16.7%	20	-42.9%	30	50.0%

January - October

Top 3 Violation Types				Top 5 Violation Groups					
January - October				January - October					
Actual	800	729	594	ViolationGrp	2021	2022	2023	2024	Total
	679	593	594	Theft Under \$5000	192	226	194	188	800
	285	250	274	Fraud	143	149	146	171	609
	190	273	144	Mischief	165	161	117	107	550
			Assaults/Firearm Related Offences	140	135	143	125	543	
			Failure to Comply	134	184	108	106	532	

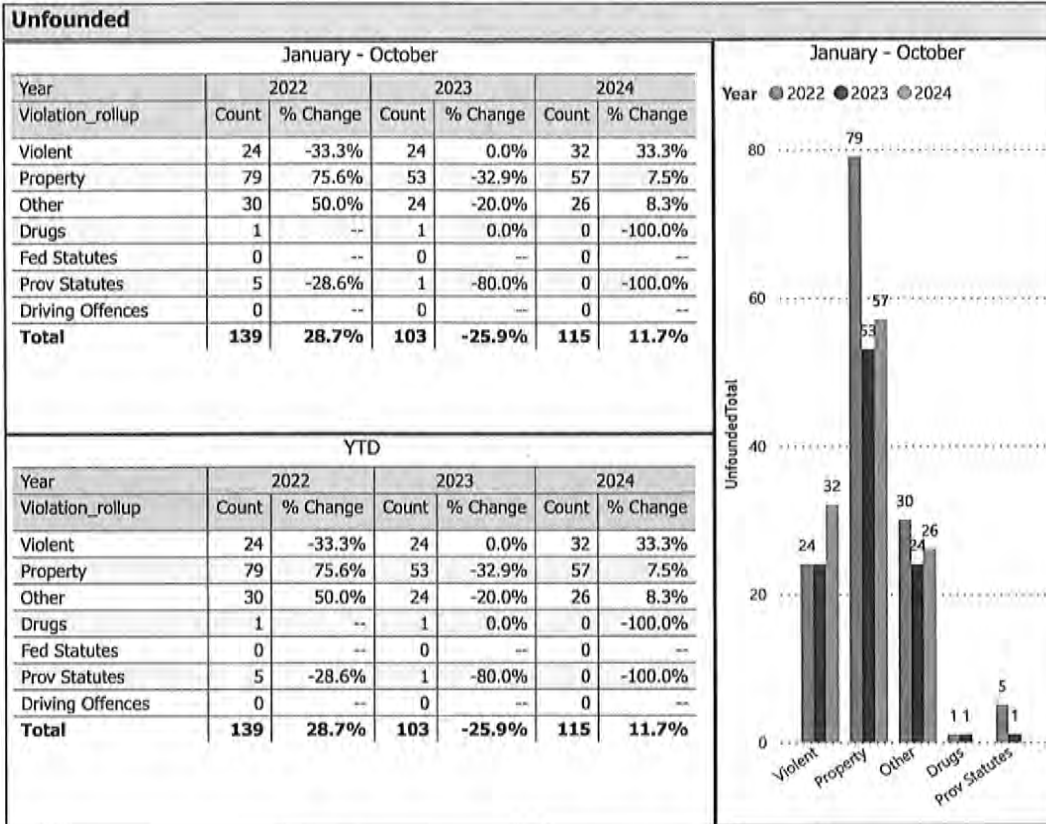
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**OPP Detachment Board Report
Records Management System
January - October 2024**



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Data source date:
10-May-2024

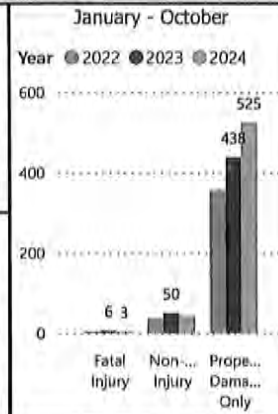
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**OPP Detachment Board Report
Collision Reporting System
January - October 2024**

Motor Vehicle Collisions by Type						
January - October						
Year	2022		2023		2024	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	3	-50.0%	6	100.0%	3	-50.0%
Non-Fatal Injury	36	-12.2%	50	38.9%	43	-14.0%
Property Damage Only	356	25.8%	438	23.0%	525	19.9%
Total	395	19.7%	494	25.1%	571	15.6%

YTD						
Year	2022		2023		2024	
CollisionType	Incidents	% Change	Incidents	% Change	Incidents	% Change
Fatal Injury	3	-50.0%	6	100.0%	3	-50.0%
Non-Fatal Injury	36	-12.2%	50	38.9%	43	-14.0%
Property Damage Only	356	25.8%	438	23.0%	525	19.9%
Total	395	19.7%	494	25.1%	571	15.6%



Data source (Collision Reporting System) date:
04-Nov-2024

Detachment: 61 - SOUTH BRUCE
Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON

Area(s): ALL
Data source date:
04-Nov-2024

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**OPP Detachment Board Report
Collision Reporting System
January - October 2024**

Fatalities in Detachment Area - Incidents

January - October

Year	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2022	1	3	-40.0%	0	0	--	0	0	-100.0%
2023	2	5	66.7%	1	1	--	0	0	--
2024	0	3	-40.0%	0	0	-100.0%	0	0	--

YTD

Year	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle		
	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change
2022	1	3	-40.0%	0	0	--	0	0	-100.0%
2023	2	5	66.7%	1	1	--	0	0	--
2024	0	3	-40.0%	0	0	-100.0%	0	0	--

Fatalities in Detachment Area - Persons Killed

January - October

Year	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2022	3	-40.0%	0	--	0	-100.0%
2023	5	66.7%	1	--	0	--
2024	4	-20.0%	0	-100.0%	0	--

YTD

Year	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle	
	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2022	3	-40.0%	0	--	0	-100.0%
2023	5	66.7%	1	--	0	--
2024	4	-20.0%	0	-100.0%	0	--

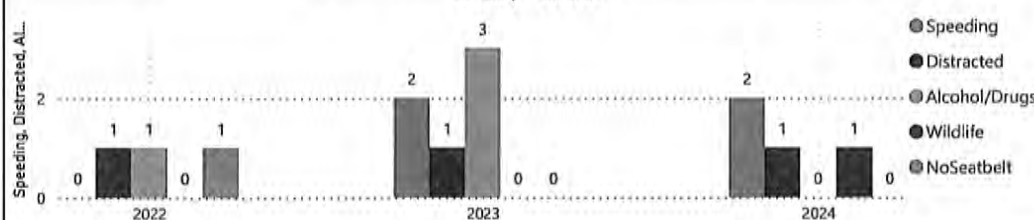
Primary Causal Factors in Fatal Motor Vehicle Collisions

January - October

YTD

	2022	2023	2024		2022	2023	2024
Speeding	0	2	2	Speeding	0	2	2
Speeding % Change	--	--	0.0%	Speeding % Change	--	--	0.0%
Distracted	1	1	1	Distracted	1	1	1
Distracted % Change	-50.0%	0.0%	0.0%	Distracted % Change	-50.0%	0.0%	0.0%
Alcohol/Drugs	1	3	0	Alcohol/Drugs	1	3	0
Alcohol/Drugs % Change	-50.0%	200.0%	-100.0%	Alcohol/Drugs % Change	-50.0%	200.0%	-100.0%
Wildlife	0	0	1	Wildlife	0	0	1
Wildlife % Change	--	--	--	Wildlife % Change	--	--	--
NoSeatbelt	1	0	0	NoSeatbeltYTD	1	0	0
NoSeatbelt YoY%	--	-100.0%	--	NoSeatbeltYTD YoY%	--	-100.0%	--

January - October



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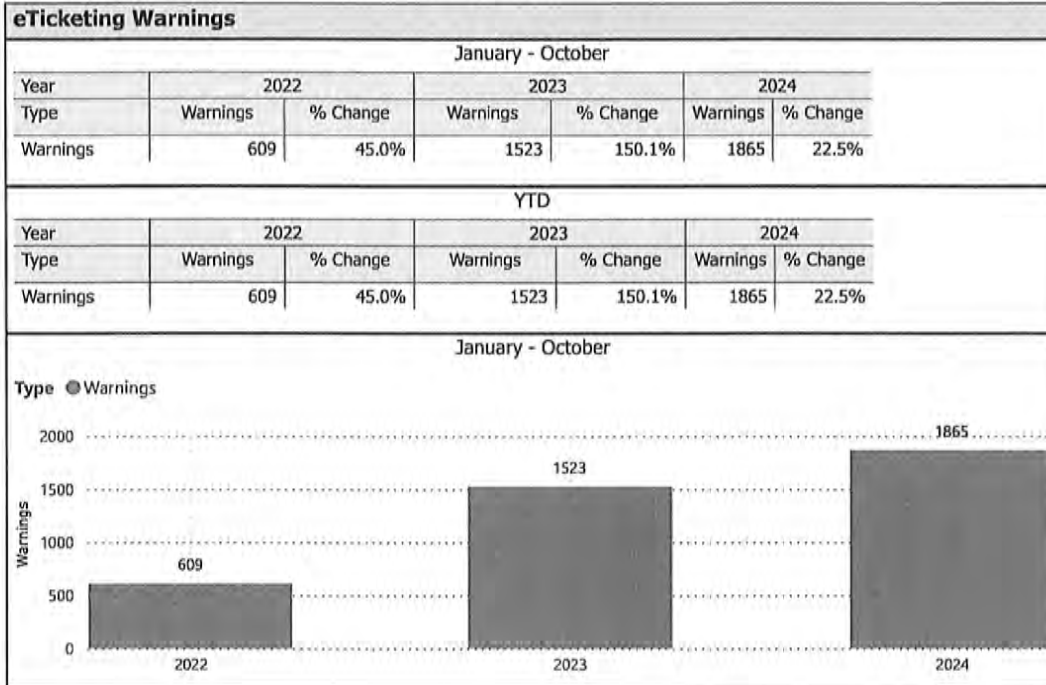
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**OPP Detachment Board Report
Records Management System
January - October 2024**



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**OPP Detachment Board Report
Records Management System
January - October 2024**

Overdose Occurrences							
January - October				YTD			
Fatal	2022	2023	2024	Fatal	2022	2023	2024
<input type="checkbox"/> Fatal	1	0	3	<input type="checkbox"/> Fatal	1	0	3
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	1	0	3	opioid overdose	1	0	3
<input type="checkbox"/> non-Fatal	2	0	2	<input type="checkbox"/> non-Fatal	2	0	2
non-opioid overdose	0	0	0	non-opioid overdose	0	0	0
opioid overdose	2	0	2	opioid overdose	2	0	2
Total	3	0	5	Total	3	0	5

Fatal Overdose Occurrences		Non-Fatal Overdose Occurrences	
January - October		January - October	
<p>● non-opioid overdose ● opioid overdose</p>		<p>● non-opioid overdose ● opioid overdose</p>	

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**OPP Detachment Board Report
Records Management System
January - October 2024**

Mental Health Act Occurrences		
January - October		
Year	Occurrences	Unfounded
2022	324	3
2023	348	5
2024	306	1

January - October

● Occurrences ● Unfounded

Mental Health Act Occurrences		
YTD		
Year	Occurrences	Unfounded
2022	324	3
2023	348	5
2024	306	1

YTD

● Occurrences ● Unfounded

Mental Health Act Occurrences by Occurrence Type		
January - October		
Year	2024	
	Occurrences	Unfounded
OccurrenceType		
Ambulance Assistance	2	0
Assault	11	0
Attempt or threat of suicide	38	0
Bail violations	1	0
Cyber Enabled Crime - Online Fraud	1	0
Domestic dispute	6	0
Family dispute	8	0
Harassment	1	0
Impaired/over 80	1	0
Mental health act	222	1
Missing person	1	0
Motor vehicle collision	1	0
Neighbour dispute	2	0
Person Well-Being Check	7	0
Traffic enforcement - other	1	0
Warrants	2	0
Weapons	1	0
Total	306	1

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04-Nov-2024

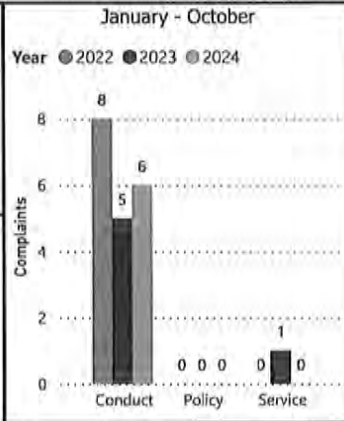
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**OPP Detachment Board Report
Records Management System
January - October 2024**

Public Complaints (Detachment Level Only)						
January - October						
Year	2022		2023		2024	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	8	33.3%	5	-37.5%	6	20.0%
Policy	0	--	0	--	0	--
Service	0	--	1	--	0	-100.0%
Total	8	33.3%	6	-25.0%	6	0.0%

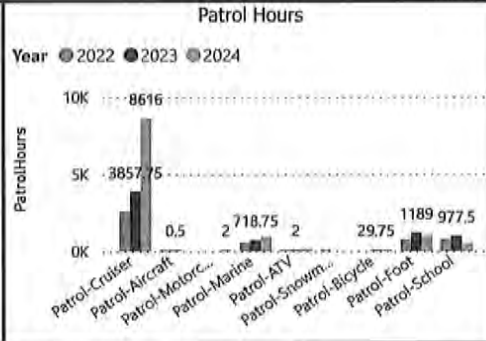
YTD						
Year	2022		2023		2024	
INCIDENT_TYPE	Count	% Change	Count	% Change	Count	% Change
Conduct	8	33.3%	5	-37.5%	6	20.0%
Policy	0	--	0	--	0	--
Service	0	--	1	--	0	-100.0%
Total	8	33.3%	6	-25.0%	6	0.0%



Data source: RMS Data Feed
 Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System
 Data source date:
 04-Nov-2024

Daily Activity Reporting

Daily Activity Reporting Patrol Hours			
January - October			
ODCdescr	2022	2023	2024
Patrol-Cruiser	2,576.35	3,857.75	8,616.00
Patrol-Aircraft	1.00	0.50	0.00
Patrol-Motorcycle	0.00	0.00	2.00
Patrol-Marine	555.75	718.75	932.00
Patrol-ATV	60.75	2.00	136.50
Patrol-Snowmobile	4.00	0.00	0.00
Patrol-Bicycle	0.00	29.75	65.75
Patrol-Foot	751.25	1,189.00	1,002.50
Patrol-School	788.75	977.50	476.50
Total	4,737.85	6,775.25	11,231.25



Data source (Daily Activity Reporting System) date:
 04-Nov-2024

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**OPP Detachment Board Report
Records Management System
January - October 2024**

Referrals to Victim Service Agencies by Year			
January - October			
Year	Offered	Accepted	% Accepted
2022	753	199	26.3%
2023	707	190	26.6%
2024	725	177	24.4%

YTD			
Year	Offered	Accepted	% Accepted
2022	753	199	26.3%
2023	707	190	26.6%
2024	725	177	24.4%

Legend: Offered (Grey), Accepted (Black)

Year	Offered	Accepted
2022	753	199
2023	707	190
2024	725	177

Referrals to Victim Service Agencies by Occurrence Type	
January - October	
Domestic dis...	246
Assault	167
Sudden death	82
Sexual assault	49
Harassment	53
Threats	16
Bail violations	47
Mental health...	29
Mischief	33
Theft	21
Trouble with ...	19
Family dispute	17
Breach of pr...	12
Court order	12
Fraud	8
Weapons	4
Child Pornog...	7
Person Well...	0
Stolen vehicle	6
B-E bus/res/...	1
Missing pers...	6
Neighbour di...	1
Assist Other ...	1
Cyber Enable...	2
Cyber Enable...	2
Duplicate oc...	2
Impaired/ove...	2
Indecent acts	2
Other crimin...	2
Police inform...	2
Robbery	2
(Blank)	10

Referrals Accepted (%) by Age Group			
January - October			
PersonAgeRange	2022	2023	2024
	6.6%	7.1%	7.2%
11 - 16	92.9%	100.0%	55.9%
17 - 25	100.0%	96.2%	31.3%
26 - 45	100.0%	92.3%	28.6%
46 - 65	97.7%	100.0%	29.2%
6 - 10		75.0%	42.9%
Over 65	92.3%	81.8%	36.1%
Under 6			5.0%

Referrals Not Offered			
January - October			
ServicesNotOfferedReason	2022	2023	2024
	0	0	0
	0	0	0
Victim deceased or unable to respond	4	5	2
Victim resides outside Ontario	0	1	0

YTD			
ServicesNotOfferedReason	2022	2023	2024
	0	0	0
	0	0	0
Victim deceased or unable to respond	4	5	2
Victim resides outside Ontario	0	1	0

Referrals Accepted (%) by Age Group			
YTD			
PersonAgeRange	2022	2023	2024
	6.6%	7.1%	7.2%
11 - 16	92.9%	100.0%	55.9%
17 - 25	100.0%	96.2%	31.3%
26 - 45	100.0%	92.3%	28.6%
46 - 65	97.7%	100.0%	29.2%
6 - 10		75.0%	42.9%
Over 65	92.3%	81.8%	36.1%
Under 6			5.0%

Legend: Total Persons (Grey), Not Offered (Black), Offered (Light Grey)

Year	Total Persons	Not Offered	Offered
2022	757	4	753
2023	713	6	707
2024	726	2	725

Detachment: 61 - SOUTH BRUCE

Location code(s): 6100 - SOUTH BRUCE, 6120 - WALKERTON

Area(s): ALL

Data source date:

04-Nov-2024

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OPP Detachment Board Report
Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)



Corporation of the Municipality of Brockton

Report to Council

Report Title:	2025 Draft South Bruce OPP Detachment Board Budget
Prepared By:	Trish Serratore, Chief Financial Officer
Department:	Finance
Date:	December 17, 2024
Report Number:	2024-01
Attachments:	N/A

Recommendation:

That the Police Services Board hereby receives Report Number 2024-01 – 2025 Draft South Bruce OPP Detachment Board Budget, prepared by Trish Serratore, Chief Financial Officer for information.

Report:

Background:

The South Bruce OPP Detachment Board (the “Board”) serves an important and legislated role in the oversight and direction of the provision of policing in the community. The Board’s budget primarily provides funding for the remuneration, conference expenses and training of its members, secretary/treasurer support and other administrative expenses.

Analysis:

The South Bruce OPP Detachment Board plays an essential role in overseeing and guiding the delivery of policing services within the community, ensuring that these activities are carried out effectively and in compliance with the law. The Board’s budget is allocated to several key areas to facilitate its operations. Below is a detailed breakdown:

1. **Remuneration for Board Members:** The Board compensates its members for their time and involvement in overseeing policing activities. The Board will need to decide if the remuneration will be sourced from the Board’s budget or if each respective municipality will compensate their member according to their individual policies. Currently the budget includes remuneration of \$200 per member, including each council member, two community remembers and two provincial appointees, to attend four meetings per year. *This decision will require review and discussion.*
2. **Conference Expenses and Training:** The budget includes funds for one Board member to attend the OAPSB conference, which is estimated to cost approximately \$3,000. This includes conference

registration, a two-night stay, and mileage. This will ensure that the Board remains informed on best practices, policy updates, and relevant developments within the policing community. *This decision will require review and discussion*

3. **Secretary/Treasurer Support:** Administrative support is crucial for the Board's operations, encompassing tasks like financial record-keeping, meeting coordination, and general administration. For 2025, the Board has allocated \$3,000 for this role. The Board will need to determine whether this position will be paid a set annual rate or per-hour compensation. Additionally, a clear task list will need to be established for this position to ensure expectations are met. *This decision will require review and discussion*
4. **Other Administrative Expenses:** These are various operational costs necessary for the Board's functioning, including membership fees, banking fees, audit fees, and insurance. These expenses ensure the smooth administration and legal compliance of the Board's activities.
5. **Revenue:** Each Municipality has allocated \$5,000 within their 2025 budgets as their contribution to the Board. Since 2024 was a start-up year with minimal expenses to-date, it is recommended that any surplus funds be carried forward into 2025 to support ongoing and future operational needs.

In summary, the Board's budget is designed to ensure effective governance and strategic direction of the South Bruce OPP Detachment. It is intended to be robust, well-managed, and aligned with the necessary legal and regulatory requirements.

Sustainability Checklist:

What aspect of the Brockton Sustainable Strategic Plan does the content/recommendations in this report help advance?

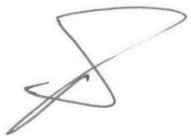
- Do the recommendations help move the Municipality closer to its Vision? Yes
- Do the recommendations contribute to achieving Cultural Vibrancy? Yes
- Do the recommendations contribute to achieving Economic Prosperity? Yes
- Do the recommendations contribute to Environmental Integrity? Yes
- Do the recommendations contribute to the Social Equity? Yes

Financial Impacts/Source of Funding:

- Do the recommendations represent a sound financial investment from a sustainability perspective?
Yes

Outlined above.

Respectfully Submitted by:

A handwritten signature in black ink, consisting of several overlapping loops and a long horizontal stroke extending to the right.

Trish Serratore, Chief Financial Officer

2025 Cost

Carry forward Surplus	\$	(19,111)	
Est Training	\$	1,100	
Remuneration (Meetings 4/yr)	\$	7,200	
Conference /Other	\$	3,000	One person - OAPSB June 3-5th 2025
Banking Fee	\$	250	
Audit Fee	\$	3,000	
Secretary//Treasurer	\$	3,000	Or per hour rate? Or per meeting?
Meeting Mileage	\$	4,000	
OAPSB membership	\$	1,874	
Insurance	\$	3,918	
Est. Annual Cost	\$	8,231	
Contingency	\$	412	
Total Budget	\$	8,643	

Insurance and Membership Pro-rated calculation

Pro-rated amount	%	Effective Start Date	End Date
\$ 1,874	26%	2025-09-27	2025-12-31
\$ 3,918	26%	2025-09-27	

Mun	Proportion	Est Cost per LT 2025	Paid in 2025	Carry Forward
Brockton	20%	\$ 1,728.51	\$ 5,000.00	\$ 3,271.49
South Bruce	20%	\$ 1,728.51	\$ 5,000.00	\$ 3,271.49
Kincardine	20%	\$ 1,728.51	\$ 5,000.00	\$ 3,271.49
Arran Elderslie	20%	\$ 1,728.51	\$ 5,000.00	\$ 3,271.49
Huron Kinloss	20%	\$ 1,728.51	\$ 5,000.00	\$ 3,271.49
		\$ 8,642.55	\$ 25,000.00	\$ 16,357.45

Staff Report to South Bruce OPP Detachment Board

Title: Remuneration of Board Members

Meeting Date:

Tuesday, December 3, 2024

Recommendation:

1. That the Detachment Board recommend Option ___ as the Remuneration Strategy for the Board with the method of remuneration being _____.
2. That the Detachment Board recommend that the Provincial Appointee remuneration be \$ _____.
3. That the Detachment Board recommend that the Municipal Council Representatives remuneration be \$ _____ or per their Municipality's Remuneration Policy.
4. That the Detachment Board recommend that the Community Appointee remuneration be \$ _____.
5. That the Detachment board recommend the following expenses be paid to Detachment Board Members: (i.e. conferences/conventions, mileage etc.)
6. That the Detachment Board direct Staff draft a Detachment Board Remuneration Policy for consideration at the next meeting.

Executive Summary:

The South Bruce OPP Detachment Board does not have a Remuneration Policy and no direction has been provided in the legislation for remuneration of the Council or Community Appointees.

This report outlines various options for determining the remuneration for the Detachment Board going forward. The Detachment Board is being asked to develop a recommendation for remuneration that will be taken to Municipal Council's for approval.

Community Safety and Policing Act:

The Community Safety and Policing Act (CSPA) section 67(3) references remuneration:

“The term of office and remuneration and expenses of the members of the O.P.P. detachment board shall be as provided in the regulations made by the Minister”.

[O.Reg. 135/04: O.P.P. Detachment Boards](#) references remuneration in two sections.

3. (1) *“An O.P.P. detachment board shall annually prepare estimates setting out the total amount that is required to pay the expenses of the board’s operation, **other than the remuneration of board members.**”*

Section 7 lays out the Remuneration of members appointed by the Minister (Provincial Appointees).

7. (1) *“The amount of remuneration to be paid to a member of an O.P.P. detachment board appointed by the Minister shall be determined by the unanimous agreement of the municipalities ...”.*

Neither the CSPA nor the Regulations provide guidance for the remuneration of the remainder of the members of a detachment board (Council members or community appointees).

Policy:

The Board currently does not have Remuneration Policy. However, participating Municipalities will each have a Council Remuneration Policy that provides the framework for how Council Members are compensated for attending authorized meetings and professional development events.

Local Boards also have policies that include the Remuneration of Members. An example would be Saugeen Valley Conservation Authority: [Section 16 of their Administrative By-laws](#). Council members representing their council’s on these Boards are remunerated through these policies and not through their individual council remuneration policy.

Consultation Overview:

The Ontario Association of Police Services Boards published the *“OAPSB OPP Detachment Board Remuneration Survey Report”* from July of 2024 (attached). It provides insights regarding remuneration. The survey was an attempt to assist newly formed boards to determine the appropriate remuneration by providing both current and historic data.

The survey summary provides that

“Remuneration for board members in the overall survey revealed that most communities in the past did remunerate all board members regardless of position” and that “a majority of boards had paid more than \$1000 per board member per year”.

The “Remuneration was a combination of a rate and expense reimbursement and the criteria for remuneration was a flat rate per board meeting regardless of the amount of time required for preparation or duration of the meeting”.

It should be noted that many of the comments in the survey reflect that at the time, the newly formed detachment boards were not meeting and had not determined remuneration.

Staff has also consulted with two local boards – Saugeen Valley and Westario to provide an overview of their remuneration process.

Context and Background Information:

For background, the chart below provides information from the three municipalities that previously had Police Services Boards. It provides the overall budget and whether remuneration was included in the budget.

Municipality	Budget	Remuneration Incl.	Member Remuneration	Budget incl. Staff
Brockton	\$5,050.00	Yes	\$1,250/year (Chair and Provincial Appointee and not Councillor)	Yes
Huron-Kinloss	\$1,525.00	Yes	\$525/year (for members and not Councillor)	No
Kincardine	\$16,110.00	Yes	\$2,196.45/year (all incl. Councillor)	Yes

There has been no direction provided in the legislation (except Provincial Appointees) or through the participating municipalities regarding the remuneration process or amount for the Detachment Board. The Detachment Board can develop and recommend a remuneration strategy and a remuneration method that will go back to each Council for approval.

Remuneration Strategy

Based on remuneration strategy examples from Detachment Boards and other local boards (i.e. Saugeen Valley and Westario) staff have provided several options for the Detachment Board to consider. The following list is not exhaustive but represents options.

1. All Members provided equal Remuneration

In this strategy, the Detachment Board sets a standard remuneration for all the members – Council Members, Community Appointees and Provincial Appointees. Each municipality would be asked to pay 1/5 of the total remuneration.

This strategy ensures that there is consistency and equity in the disbursement of remuneration to all members. However, there is the potential for Council members to be compensated less or more than they would normally be compensated by their Municipality.

2. Council Members Paid Per their Municipal Remuneration Policy

In this strategy, Council Members would be paid by their own Municipality per their Municipal Remuneration Policy and the Detachment Board sets a standard remuneration for Community Appointees and Provincial Appointees. Each Municipality would pay for their Council Members and then 1/5 of the remuneration for the Community Appointees and Provincial Appointees.

This strategy would provide Council members consistency in what and how they are being compensated through their municipality. However, this would mean that Members of the Detachment Board will be paid different rates to sit on the same board.

3. Provincial Appointees Only

In a strict reading of the legislation, compensation is not required for any members but the Provincial appointees. In this strategy, the Detachment Board sets a standard remuneration for Provincial Appointees only. Each Municipality would pay 1/5 of the remuneration for the Provincial Appointees.

With this strategy Council members would most likely still be compensated through their Municipal Remuneration Policy. As with Option 2, Members of the Detachment Board will be paid different rates to sit on the same board. However, this strategy would be the most cost efficient for the member municipalities.

This would mean that the Community Appointees would not be compensated at all. In Committees of Council, it is standard for community appointees to volunteer their time and not be compensated. However, with Local Boards, generally members are compensated.

In question 2 of the OAPSB Survey 5 of the 33 respondents indicate that their past board members did not receive remuneration. *Although the notes indicate that only 32 boards answered this question, the numbers in the survey add up to 33.

Remuneration Method

Once a remuneration strategy has been chosen the Board will also want to consider the method of remuneration. From the review of the various boards, there are several ways to provide remuneration including but not limited to:

- Per Diem – Members are paid a per determined rate per meeting, training or event they attend.
- Honorarium – Members are paid a set amount per year for the being on the Detachment Board no matter their attendance or number of meetings or events a year.
- Honorarium and Per Diem – a combination of the two above.

It is also noted in the OAPSB Survey question 1 that some Detachment Boards pay different amounts depending on the position on the Board (chair, vice chair etc.).

Expenses

The OAPSB Survey also notes that the majority of respondents to the survey did provide remuneration plus expenses as opposed to remuneration only or expenses only. If the Board wishes to recommend that payment of expenses be included in remuneration there will need to be a determination of what constitutes an expense (i.e. mileage, conferences, conventions, etc.) and what type of expenses will be paid.

Financial Considerations:

Each of the five participating municipalities agreed to provide \$5,000 each for 2024 for OPP Detachment Board for a budget of \$25,000. This was in consideration of both the expenses and remuneration.

No estimates have been set for 2025 and Per [O.Reg. 135/04](#) remuneration of board members will be outside of the annual estimates or budget. As remuneration is separate from the board estimates, they would be paid by the participating Municipalities separately. Section 7 of the O.Reg. 135/04 does outline specifics for the payment of Provincial Appointees.

Below is a sample chart of the remuneration based on the above options and the impact per Municipality. Note that this is based on quarterly meetings only (i.e. no training and no conferences or events) and expenses are excluded. The Per Municipality also does not include any remuneration paid by the Municipality under their Municipal Remuneration Policy.

Strategy	Method	Example	Per Member	Total	Per Municipality
Option 1	Per Diem (Quarterly Meetings)	\$150	\$600	\$5,400.00	\$1,080.00
	Honorarium (Per Year)	\$500	\$500	\$4,500.00	\$900.00
	Per Diem & Honorarium		\$1,100	\$9,900.00	\$1,980.00
Option 2	Per Diem (Quarterly Meetings)	\$150	\$600	\$2,400.00	\$480.00
	Honorarium (Per Year)	\$500	\$500	\$2,000.00	\$400.00
	Per Diem & Honorarium		\$1,100	\$4,400.00	\$880.00
Option 3	Per Diem (Quarterly Meetings)	\$150	\$600	\$1,200.00	\$240.00
	Honorarium (Per Year)	\$500	\$500	\$1,000.00	\$200.00
	Per Diem & Honorarium		\$1,100	\$2,200.00	\$440.00

Origin:

Community Safety and Policy Act, 2019, S.O. 2019, c.1, Sched. 1

Implementation Considerations:

Once the Board has drafted a remuneration strategy and method recommendation, it will be taken to each Council for consideration.

Risk Analysis:

The Provincial Appointees must receive remuneration per O.Reg 135/04 and there would be implications for the Board and the partner Municipalities if they did not follow the Legislation.

Attachments: OAPSB OPP Detachment Board Remuneration Survey Report

Submitted by: Jennifer Lawrie, Manager of Legislative Services/Clerk Municipality of Kincardine

OAPSB OPP Detachment Board Remuneration Survey Report

The Ontario Association of Police Service Boards (OAPSB) conducted a survey among its members who are forming the new OPP Detachment Boards under the new Community Safety and Policing Act. The objective was to gather insights and details regarding the past and current practices of board member remuneration. This survey aimed to assist the new boards in determining appropriate remuneration practices by reflecting on historical data and current perspectives from various communities.

Findings Summary

The survey results showed the following trends. For the detailed information, please scroll down to the Survey Results section.

Remuneration for board members in the overall survey revealed that most communities in the past did remunerate all board members regardless of their position. Some boards chose to pay more for a board secretary and chair because of their expanded responsibilities.

The survey also shows that a majority of boards had paid more than \$1000 per board member per year. The majority of respondents showed that remuneration was a combination of a rate and expense reimbursement and the criteria for remuneration was a flat rate per board meeting regardless of the amount of time required for preparation or duration of the meeting and that committee work was not always covered as a “meeting”.

Survey Results

The below information is a summary of the raw data and feedback directly from the survey.

Participation

There were 37 participants all from different communities who responded. Those 37 participating communities represented 29 new OPP Detachment Boards.

Current Size of Board

The responses ranged indicating that all of the participants did not understand the question the same way. Some of the responses may have indicated the number of seats their current community has sitting on a new OPP Detachment Board, while others may have indicated how many seats on the OPP Detachment Board were already filled and still others may have just counted the number of seats required on the OPP Detachment Board per O. Reg. 135/24.

The responses included the following:

Current Size Number of Responses

1	2
3	1
4	2
5	12
6	3
7	6
9	5
10	3
15	3

Remuneration

The OAPSB did want to gather as much detail as possible when it came to previous and current activities with respect to remuneration. There was a lot of thought put into the questions in this section to produce some detail with respect to the topic of *total remuneration*.

In the following parts of this section of the survey, we will summarize not only the total number of responses but the detail inside of those responses to provide some clarity.

The first section had to do with any past practices that allowed different levels of remuneration depending on the responsibilities of elected, committee work or administrative functions for board members.

1. Did your board have different remuneration amounts depending on your position on the board (chair, vice chair, secretary/treasurer, etc.)?

The total responses split into three areas:

Yes = 14 No = 22 Unanswered = 1

Of the Yes responses, participants were asked what the difference in amounts for different positions on the board was. The interpretation in the summary included a lot of variation that the OAPSB may decide to further explore at another time. In some cases, the feedback was a per meeting /per position amount and at others it was the total budget amount.

The answers varied in their responses and are summarized below.

Remuneration per position on the Board
Secretary 300\$ per meeting
Board members are paid a monthly honorarium plus authorized per diem plus expenses for approved special projects in accordance with the Board's remuneration and expense policy. Board Exec. Asst. is paid a salary, plus per diem and expenses per the policy and an hourly rate for approved special projects.
Chair -\$100/year
Chair \$112.50 per meeting and vice chair \$93.75 Secretary hourly rate
Chair - \$2,000
Chair's salary higher than two other members
Annual wage plus expense reimbursement plus per diem for professional development events
Community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200
Chair was \$2000
Chair \$5300/year Secretary \$4200 Vice same as members
150/per meeting for members and 300/ per meeting for secretary
Remuneration for Chair (\$150/mtg) and Provincial Appointee (\$100/mtg)
chair \$1060. Member \$765. Sec-Treas \$1060.

- Similarly, the summary of those who answered that in the past their board members did receive remuneration, were asked to split it into a financial category for the ease of understanding the total board member remuneration. Of those boards who participated in the survey (37) only 32 boards answered the question. The table below shows the results.

\$0 per year	\$100 or less per year	\$101 - \$300 per year	\$301 - \$500 per year	\$501 - \$1000 per year	\$1000 + per year
5	2	3	3	7	13

Provincial Appointees

3. Knowing that the CSPA has been somewhat prescriptive by legislation, stating the Provincial Appointees will be remunerated, the OAPSB thought it important to ask about specific remuneration for Provincial Appointees in the past, and whether there was any difference based on the remuneration for existing Board members. The following table shows the results, and it is important to note that of the 37 boards participating, 6 boards did not answer this question

\$0 per year	\$100 or less per year	\$101 - \$300 per year	\$301 - \$500 per year	\$501 - \$1000 per year	\$1000 + per year
8	4	1	1	7	11

Type of Remuneration

Again, with the aim to understand the nuances in how board members may be remunerated, the OAPSB felt it important to understand the complexity in situations that may determine how Board Members are remunerated. The following number of questions identifies the different situations that may determine the remuneration for board members.

4. Types of Remuneration:

Remuneration plus expenses	24
Remuneration only	9
Expenses only	1

5. Criteria for Remuneration

Flat rate per hour regardless of task (prep time, meetings, committee work, training, conferences) no cap	Flat rate per hour for specific tasks only	Flat rate per meeting only	Flat rate per hour per meeting only	Flat rate per month regardless of task or time committed	Different rates for meeting prep, meeting attendance, training and conferences	Expense reimbursement only	No payment or reimbursement	Assumed as part of compensation for municipal council work
3	0	15	0	8	3	5	2	1

6. How much do they receive?

\$0
\$3,000 per year paid quarterly less deductions
300\$ per annum
Members - \$1,500
In 2024, Chair - \$3,560/year, Members & Secretary - \$2,946/year. Expenses reimbursed, and \$200/day per diem for conference/seminar attendance.

1850
Community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200. No additional remuneration for Council appointments.
Chair salary - \$3,144 + reimbursement of expenses. Other members salary - \$2,350 + reimbursement of expenses.
Council appointee & community appointee meeting under 3 hours 88.09, meeting over 3 hours 146.85, meeting over 5 hours 278.36
2060
\$150 per meeting
765
\$50 per meeting
Board members receive an honorarium of approximately \$5,220.00 per annum plus \$100.00 per diem plus expenses for approved work and the Board Exec. Asst. is paid an annual salary of \$15,000, plus per diem of \$100.00 and expenses per the policy and an hourly rate of \$70.00 for approved special projects.
member \$150/mtg, chair \$175/mtg
\$4000.00 annually
0
\$75.40 per meeting to a maximum of \$754.00 per year.
Payment was based on a per diem (\$83.23 in 2023).
\$100.00 per year was paid to the provincial appointee only
All PSB members could claim mileage for meetings. Only the provincial rep received \$100.00 per year as per the PSA. Council rep was assumed as part of duties and community rep was volunteer.
\$3,333/ yr
\$1800 Annually
\$100 per year remuneration for all members, plus travel expenses plus an out of town meeting per diem for travel outside of our municipality
Travel expenses + \$150/day for per diem.
\$4200 per year
2000.00
150\$ per meeting + expenses when going to a conference
meeting remuneration and any travel expense for conferences or out of town meeting

New OPP Detachment Boards

The OAPSB suspected that some boards may already have moved ahead with determining remuneration so felt it was important to include any remuneration decisions that have already been made by new boards in the survey.

7. Will your board have different remuneration amounts depending on your position on the board (chair, vice chair, secretary/treasurer, etc.)?

Yes	12
No	14
No resp	11

8. If so, what will new Detachment Board position amounts be?

Not sure if there will be different amounts since we have not been reconstituted as a board. This needs to be discussed because the Chair does WAY more than anyone else on the board.
has not been determined
Chair - \$2,000
Wage plus expense reimbursement plus daily per diem for professional development attendance (conference, etc.)
The Chair receives an additional \$1200.
Chair's salary higher than two other members
\$50/mtg and \$75/mtg for Chair
Chair \$1060. Member \$765. Sec-Treas \$1060.=
See question 10 above for specific remuneration amounts
TBD
Paid by municipality
We are only paying the Provincial rep. as it is mandated by the Province that we do so. We will not be paying remuneration to the Council and community member for meetings attended, however, we will pay them a meeting per diem along with travel expenses for any time attending meetings out of town.
same as before but tied to cost of living
Same as above
Secretary et maybe the chair
undecided we would like guidance

9. Has remuneration been decided for current OPP Detachment Board?

Yes	15
No	22
No Answer	0

10. If so, what type of remuneration will be covered?

Remuneration plus expenses	20
Remuneration only	3
Expenses only	0

11. For your new board, what will be the criteria for remuneration?

Flat rate per hour regardless of task (prep time, meetings, committee work, training, conferences) no cap	Flat rate per hour for specific tasks only	Flat rate per meeting only	Flat rate per hour per meeting only	Flat rate per month regardless of task or time committed	Different rates for meeting prep, meeting attendance, training and conferences	Expense reimbursement only	No payment or reimbursement	Assumed as part of compensation for municipal council work
2	0	14	0	7	3	4	0	3

12. What is the expected amount of remuneration?

Not determined at this point. it will be a combination of expense reimbursement and an annual amount.
Members - \$1,000
Chair - \$3,651/year. Members, Admin Support and Municipal Liaisons (CAOs) - \$2,947/year. Expenses are reimbursed, and \$220/day per diem for professional development such as conferences, etc.
not sure
Haldimand County community & provincial members receive an annual stipend of \$4000; Chair receives an additional \$1200. No additional remuneration for Haldimand County Council appointments.
Regular and special meetings: Chair - \$400 per meeting, all other members - \$250 per meeting. Zone meeting - 2 members allowed at \$250 per meeting, Conference attendance \$100 per day. Expenses reimbursed according to travel expenses policy adopted by detachment board.
nothing decided yet, as meetings changing towns
above - \$50/mtg and \$75/mtg for Chair
\$150 per meeting plus mileage
765

To be determined see question 13
\$2000.00 annually
\$3,333/ yr
3,500.00
\$75 per meeting for the Provincial rep only
The Provincial Appointee and the Community Appointees will receive \$2,000 per annum for attendance at meetings, online training (as required), meeting preparation and follow-up. Out of pocket expenses, previously approved by the Board, will be eligible for reimbursement.
has not changed from previous Board
75.00 per meetings for members, chair 112.50, vicechair 93.75
2000.00
150\$ per meeting
unsure

Summary of final thoughts of the participants are included below.

- Do not know what, if any remuneration was/is paid to provincial appointee member of the board
- With a flat remuneration it does not provide adequate compensation to those members who are doing more- whether additional meetings, attending OAPSB conference or zone meetings- there is no incentive to do any more than the person getting the same as you- and while none of us are doing this for the money there should be some recognition of those who do go above and beyond- attend all the meetings, get engaged and advocate. Also- the expense reimbursement policies seem to follow those of the municipality in that something very small has to be approved by the board first- there needs to be some policies around what is eligible for board members to submit (eg mileage, meal expenses for meetings, etc). The municipality is the one that decides what the remuneration will be with zero input from the board itself. This culture has to change!
- We currently receive an annual amount (300\$) plus reimbursement for expenses. There is no difference in remuneration per board member type. I suspect that we will consider average number of hours per year at a fair rate.
- In CSPA regulation, the two boards for the Essex County OPP do not have different names. We are using "North" for the board covering Tecumseh, Lakeshore and Town of Essex but it is not 'official' in the regulation.
- This is based on past practice and relates to Haldimand County appointments. We understand that it may need to be adjusted. It is our understanding that Mississauga's of the Credit First Nation will be responsible for the remuneration of their members.
- Question 16 - information provided is as per budget approved by detachment board but not yet approved by all municipality in catchment area.
- Not sure how you can ask the questions regarding the new board as boards are unable to meet and make decisions due to no insurance.

- Remuneration has not been set for this Board. Initial talks include Flat rate for meetings. (Time dependent ie. half day or full day) Expense reimbursement for mileage, meals, accommodations. Training and conference attendance. (Time dependent i.e. half day or full day)
- New Board make up not finalized yet and will be in Cochrane instead of Smooth Rock Falls with new board
- Members of Municipal councils should be paid by the local council.
- If answer is blank, I do not know at the moment of this survey Thank you
- The Executive Assistant of the Board will forward our special remuneration policy to Lisa Darling to provide more detail.
- The compensation is a flat rate annually as decided by City Council. Any conferences attended are reimbursed.
- The Chair was our Mayor, so remuneration was covered under Mayor remuneration. Secretary is staff, so no additional remuneration. Expenses for conferences was paid per member.
- Remuneration for the current Board is still to be determined therefore previous questions could not be answered.
- Remuneration, once decided, ought to be consistent across the participating municipalities and first nation communities
- Unsure at this time for remuneration for the Board, TBD when board can meet.
- My first month on the Board, so not certain of exact remuneration... haven't asked for details.
- The new detachment board has not yet met so we not able to give proper details for this survey.
- We are paying the Provincial rep. only as it is mandated by the Province. All other members of the OPP Detachment Board are only receiving a meeting per diem and reimbursement for travel expenses for meetings that take place outside of each member's municipality. Our Council members already receive annual remuneration from their respective municipalities for their time and work spent on various boards and committees.
- Council Appointees will not receive any remuneration for serving on the Detachment Board, as it's assumed to be covered by their Council remuneration.
- The Superior East Detachment Board has not met at this time and no decision has been made on any remuneration. This will be discussed at its first meeting.
- We are fortunate that our Board has not changed except in name only. Compensation will remain the same.
- Members don't get paid for attending zone 4 meetings or conferences only expenses for mileage, meals, parking. No remuneration paid only for open public meetings
- When appointed to Police Services Board Pembroke by Province we were paid \$4000. Per year. I considered it my duty to attend quarterly Neighborhood Watch meetings, special BIA meetings, Kids & Cops Fishing Derby and meeting with Detachment Commander as required. I maintain my connections and work with our Service Clubs e.g. Rotary, Kiwanis & Royal Canadian Legion.
- We would like guidance on other board rates.

Conclusion

In summary, the survey conducted by the Ontario Association of Police Service Boards provides a comprehensive overview of the remuneration practices for OPP Detachment Board members, both past and present. The insights gathered will serve as valuable guidance for new boards as they establish fair and effective remuneration policies. By reflecting on the diverse practices and opinions shared by the participating communities, the new OPP Detachment Boards can make informed decisions that uphold the principles of transparency, fairness, and accountability in their governance.



Staff Report to the South Bruce OPP Detachment Board

Meeting Date: December 17, 2024

Subject: Action Items List

Report from: Christine Fraser-McDonald, Clerk

Attachments: Action Items List

Recommendation

Be It Resolved that the South Bruce OPP Detachment Board hereby receives the staff report for information purposes.

Background

On April 1, 2024, the *Community Safety and Policing Act (CPSA), 2019*, was proclaimed, repealing the *Police Services Act, 1990*. As a result, the South Bruce O.P.P. Detachment Board was established under O.Reg. 135/24.

Analysis

With the formation of the South Bruce OPP Detachment Board, there are numerous items that must be addressed by the Board. These items have been attached to this report **for the Board's information**.

Financial Impacts/Source of Funding/Link to Procurement Policy

At this time, there are no financial implications.

Submitted by: Christine Fraser-McDonald, Clerk, Arran-Elderslie

Action Items List

Item	Assigned to	Action Required	Date Completed
2025 Board Budget	Trish Serratore	Presented to Board and associated Councils	
Board Procedures	TBD	Presented to Board	
Remuneration Policy	J. Lawrie	Presented to Board	
External Secretary/Treasurer Position	TBD	Job description created and remuneration defined	
Bank Account, Auditor & Signing Authority	TBD	Auditor required to be appointed, bank account opened and signing authority appointed	